

## ENVIRONMENTAL POLICY

**Enviro Plant Hire Pty Ltd** (Enviro Hire) is committed to making positive contributions to environmental sustainability and preventing environmental harm in all areas of the business.

Continual improvement in environmental performance is encouraged and achieved by setting objectives, measuring progress and communicating results. Enviro Hire shall respond to the environmental challenges in all areas of the business. It is the responsibility of all employees and contractors to implement and comply with this policy.

Our commitment to environmental sustainability is achieved through the following strategies:

- Complying with environmental laws, regulations and industry codes of practise;
- Striving for continuous improvement through setting targets, monitoring performance and alignment with our future corporate strategies;
- Maintaining and continually improving our environmental management system to ensure its relevance for high quality environmental performance;
- Identifying the environmental aspect and impacts of Enviro Hire's operations;
- Conducting regular interval environmental compliance audits;
- Providing training and information to personnel in methods to prevent environmental harm and how to respond to environmental incidents;
- Ensuring all employees, contractors and suppliers are aware of, and have the necessary skills to fulfil their environmental obligations with respect to Enviro Hire's operations;
- Conducting our operations in such a way to prevent environmental harm;
- Promoting products or services which reduce the demand on natural resources or energy;
- Reviewing energy levels to reduce greenhouse emissions and improve sustainability of our operations;
- Striving to conserve resources, minimise pollution, reduce waste and eliminate or minimise adverse environmental effects and risks that may be associated with our services and operations;
- Creating awareness within Enviro Hire of the potential environmental effect of operations which they are involved in, and how to work towards minimising these environmental effects.

Enviro Hire's environmental management system is maintained to comply with the certification requirements of ISO 14001:2015.

A handwritten signature in black ink, appearing to read "Jessica Grigoroff".

**Jessica Grigoroff**  
MANAGING DIRECTOR